

GEEIndex A Government-Rating Tool

The Global Entrepreneurs Enabler Index (**GEEIndex**) is a newly created index and is being introduced for the first time at the GW Conference. The GEEIndex starts with the belief that the well-spring of entrepreneurship in societies is found in self-employed individuals who usually constitute 15-25 per cent of developed economies' workforces. The GEEIndex measures the impact of laws and regulations on the ability of individuals to be self-employed and hence entrepreneurial.

Developed in Australia by Independent Contractors Australia, the GEEIndex allocates standardized ratings to jurisdictions enabling direct comparisons to be made. This, the first application of the GEEIndex, is a partnership between *Independent Contractors Australia* and the *Frontier Centre for Public Policy* (Canada). It assesses and compares the 14 Canadian jurisdictions and the 9 Australian jurisdictions with each other. The GEEIndex identifies the best/worst jurisdictions for individuals to seek to be entrepreneurial.

Full data available at www.geeindex.com

- Concepts and methodology explanation.
- Details of ratings allocation to each jurisdiction, including sources.



GEEIndex developer

Ken Phillips is co-founder and Executive Director of Independent Contractors Australia. He is a published authority on independent contractor issues and directs research on related commercial and trade practices issues. His book, *Independence and the Death of Employment* studies the changing nature of work, the firm, the rise of 'independence' and the implications for individuals, management practices and economic policy.



Global Entrepreneurs Enabler Index

Ratings Grid for Australia: A. States and Territories and B. Commonwealth Government Current as of October 2013



A. States/Territories	Queensland	New South Wales	Victoria	Tasmania	South Australia	Western Australia	Northern Territory	Aust Capital Territory
Income Tax Withholding	see federal	see federal	see federal	see federal	see federal	see federal	see federal	see federal
Business status available to self-employed people	see federal	see federal	see federal	see federal	see federal	see federal	see federal	see federal
Payroll and Other Tax Laws	0	0	0	0	0	0	0	0
Compulsory Superannuation and Pension Schemes	see federal	see federal	see federal	see federal	see federal	see federal	see federal	see federal
Workers' Compensation Laws	2	-2	-1	2	1	-2	-1	-1
Medical Insurance	see federal	see federal	see federal	see federal	see federal	see federal	see federal	see federal
Social Security and Unemployment Benefits	see federal	see federal	see federal	see federal	see federal	see federal	see federal	see federal
Occupational Health and Safety Laws (Work Safety)	see federal	see federal	5	see federal	-1	5	see federal	see federal
Anti-Discrimination and Equal Opportunity Laws	see federal	see federal	see federal	see federal	see federal	see federal	see federal	see federal
Industrial Relations: Jurisdiction	see federal	see federal	see federal	see federal	see federal	neutral	see federal	see federal
Industrial Relations: Unfair Dismissal	see federal	see federal	see federal	see federal	see federal	-2	see federal	see federal
Industrial Relations: General	see federal	see federal	see federal	see federal	see federal	-2	see federal	see federal
Prohibition on Self-Employment	see federal	see federal	see federal	see federal	see federal	neutral	see federal	see federal
Nature of Commercial Contracts	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral
Dispute Resolution (Commercial Arbitration)	neutral	5	3	neutral	4	3	neutral	neutral
Score at State level	2	3	7	2	4	2	-1	-1
B. Commonwealth Government								
Income Tax Withholding	-2	-2	-2	-2	-2	-2	-2	-2
Business status available to self-employed people	-1	-1	-1	-1	-1	-1	-1	-1
Payroll and Other Tax Laws	see states	see states	see states	see states	see states	see states	see states	see states
Compulsory Superannuation and Pension Schemes	-2	-2	-2	-2	-2	-2	-2	-2
Workers' Compensation Laws	see states	see states	see states	see states	see states	see states	see states	see states
Medical Insurance	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral
Social Security and Unemployment Benefits	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral
Occupational Health and Safety Laws (Work Safety)	-2	-2	see state	-2	see state	see state	-2	-2
Anti-Discrimination and Equal Opportunity Laws	-1	-1	-1	-1	-1	-1	-1	-1
Industrial Relations: Jurisdiction	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral
Industrial Relations: Unfair Dismissal	-2	-2	-2	-2	-2	see state	-2	-2
Industrial Relations: General	-2	-2	-2	-2	-2	see state	-2	-2
IR Prohibition on self-employment	-4	-4	-4	-4	-4	-4	-4	-4
Commercial contract law	-1	-1	-1	-1	-1	-1	-1	-1
Dispute Resolution	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral
Score at Australian Federal Level	-17	-17	-15	-17	-15	-11	-17	-17
Combined score State/Federal	-15	-14	-8	-15	-11	-9	-18	-18
	Queensland	New South Wales	Victoria	Tasmania	South Australia	Western Australia	Northern Territory	Aust Capital Territory



Global Entrepreneurs Enabler Index

Ratings Grid for Canada: A. Provinces and Territories

Current as of October 2013



A. Provinces/Territories	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New Brunswick	Nova Scotia	Prince Edward Island	Newfoundland & Labrador	Yukon	Northwest Territories	Nunavut	Fed not applied to Provinces
Income Tax Withholding	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	
Payroll and Other Tax Laws	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	
Compulsory Super/Pension	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	
Workers' Compensation Laws	-1	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Insurance	-1	-1	-1	-1	0	0	-1	-1	-1	-1	-1	-1	-1	
Social Security and Unemployment	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	see Fed	
Occupational Health and Safety Laws (Work Safety)	-5	4	4	4	-4	-4	3	4	4	4	4	4	4	
Anti-Discrimination and Equal Opportunity Laws	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	
Industrial Relations: Jurisdiction	-2	0	-2	0	-2	-4	0	-4	0	-2	-2	0	0	
IR: Unfair Dismissal	0	0	0	0	0	-1	0	-1	-1	0	0	0	0	
Industrial Relations: General	-3	-2	-1	-1	-1	-3	0	-2	-1	-1	-1	-1	-1	
Prohibition on Self-Employment	0	0	0	0	0	0	0	0	0	0	0	0	0	
Nature of Commercial Contracts	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	
Dispute Resolution (Commerical Arbitration)	1	1	1	1	1	1	1	1	1	1	1	1	1	
Score at Province level	-12	1	0	2	-7	-12	2	-4	1	0	0	2	2	
	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New Brunswick	Nova Scotia	Prince Edward Island	Newfoundland & Labrador	Yukon	Northwest Territories	Nunavut	Fed not applied to Provinces



Global Entrepreneurs Enabler Index

Ratings Grid for Canada: B. Canadian Government

Current as of October 2013



B. Canadian Government	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New Brunswick	Nova Scotia	Prince Edward Island	Newfoundland & Labrador	Yukon	Northwest Territories	Nunavut	Fed not applied to Provinces
Income Tax Withholding	-4	-4	-4	-4	-4	-4	-4	-4	-4	-4	-4	-4	-4	
Payroll and Other Tax Laws	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	
Compulsory Super/Pension	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	
Workers' Compensation Laws	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	
Medical Insurance	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	
Social Security and Unemployment	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	neutral	
Occupational Health and Safety Laws (Work Safety)	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	
Anti-Discrimination and Equal Opportunity Laws	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	
Industrial Relations: Jurisdiction	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	-2
Industrial Relations: Unfair Dismissal	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	-2
Industrial Relations: General	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	-2
Nature of Commercial Contracts	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	neutral
Dispute Resolution (Commerical Arbitration)	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	see Prov	1
Score at Canadian Federal Level	-5	-5	-5	-5	-5	-5	-5	-5	-5	-5	-5	-5	-5	
Combined score Provinces/Federal	-17	-4	-5	-3	-12	-17	-3	-9	-4	-5	-5	-3	-3	
	British Columbia	Alberta	Saskatchewan	Manitoba	Ontario	Quebec	New Brunswick	Nova Scotia	Prince Edward Island	Newfoundland & Labrador	Yukon	Northwest Territories	Nunavut	Fed not applied to Provinces